

BlueCallom DISRUPT - For Big thinkers who think even bigger

How VitalRinse 360° disrupted oral care with 85% less plastic and a 67% ROI.

A strategic Consumer Innovation Use Case



# **Executive Summary**

### Method Overview

The pre-ideation pipeline establishes a rigorously evidence-based runway for innovation. By systematically scanning problems, assessing barriers, uncovering high-value opportunity spaces, and deconstructing root causes, our team produced a concise, data-backed innovation brief that later phases could confidently activate.

#### Research

We began with a multi-angle problem scan that mapped unmet user pain points against current science, emerging technologies, competitive moves, and socio-political headwinds. This landscape audit revealed strategic white spaces and verified company-problem fit before any ideation effort commenced.

#### **Assessment**

Next, barrier identification challenged industry orthodoxies, spotlighting hidden constraints in regulation, distribution, and behaviour that typically stifle disruptive ideas. Analogous thinking borrowed solutions from aviation safety and digital gaming to reframe these constraints as launchpads rather than roadblocks.

## Opportunity Discovery

With insights converging, we clustered potential arenas, evaluated impact versus attainability, and prioritised the single opportunity that best matched organisational capability and market urgency. Stakeholder alignment workshops locked this choice, streamlining resources toward a shared vision.

### First-Principles Decomposition

We decomposed the chosen problem into first principles, iteratively drilling from surface symptoms to fundamental physics, chemistry, and user-behaviour drivers. Each decomposition loop sharpened our



understanding of root causes, ensuring subsequent ideation targeted levers with maximal disruption potential.

This disciplined pipeline empowered the Neuro Ideation™ Callom-Burst, Ideation Summit, Validation, Financing, Solution Building, and Innovation-to-Market phases to execute with clarity and speed.

## **Idea Summary**

Oral disease affects over 3.5 billion people globally, yet many young consumers in the Middle East and Africa still view mouthwash as an optional cosmetic extra rather than a wellness essential. That disconnect between rising self-care aspirations and the limited availability of advanced therapeutic rinses exposes a sizeable market gap. At the same time, climate anxiety and always-on digital lifestyles are reshaping purchasing behavior, pushing brands to demonstrate purpose, traceable sustainability, and engaging, data-rich experiences alongside proven clinical efficacy.

To capture that whitespace, we are developing "Symbiotic Rinse," a science-backed, non-alcoholic oral care system built around bio-active plant polyphenols, post-biotics, and trace minerals that collectively suppress harmful bacteria while nurturing the oral microbiome. Packaged in lightweight glass refills and paired with a smart cap that logs usage and hydration in a companion wellness app, the product reframes mouth-rinsing as a daily micro-ritual that connects gum health to heart, gut, and immune outcomes. The formulation portfolio scales from everyday preventive care to post-surgical concentrates, enabling seamless graduation as users' needs evolve without switching brands.

Unlike commodity rinses marketed by Listerine, Colgate, or Elmex, Symbiotic Rinse is anchored on proprietary extraction know-how licensed from leading periodontists, yielding higher bio-availability at lower alcohol-free concentrations. Our closed-loop refill model cuts plastic by 85 percent, winning immediate shelf differentiation and sustainability certifications. The connected cap and app create a data moat by capturing real-world adherence and symptom scores, which can be anonymized for longitudinal oral-systemic health research—opening B2B partnerships with insurers and tele-dentistry platforms. Early memorandums of understanding with regional dental schools further embed the product in the professional community, amplifying trust and enabling prescription-based network effects.

The primary beneficiaries are health-conscious 18–35-year-olds who increasingly associate bright smiles with overall vitality yet lack affordable, trustworthy tools to act on that insight. They are joined by post-surgical dental patients seeking alcohol-free antiseptics that do not sting and by dentists eager for evidence-based aftercare they can recommend without resistance. By linking tangible gum comfort, vegan ingredients, and measurable usage streaks, the concept meets an urgent need for convenient prevention that fits modern routines, cultural



preferences, and tightening household budgets across the MEA landscape.

Within the first three years of launch we expect the following measurable outcomes:

- 15 % share of the therapeutic mouthwash segment in core MEA markets by Year 3
- 40 % monthly active retention in the companion app, indicating sustained habit formation
- 85 % reduction in single-use plastic per milliliter sold versus category average
- Net Promoter Score above 60 among both consumers and dental professionals

This strategic fit between wellness trends and our clinical heritage lays a solid foundation for the forthcoming product, brand, and financial plans.

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# Validation Summary

Validation of the VitalRinse 360° opportunity combined desk research, thirty semi-structured interviews with young oral-care consumers across the MEA region, and a rapid conjoint survey on format, price and sustainability preferences (n = 412). Secondary data were sourced from Euromonitor, WHO oral-health bulletins and Kearney e-commerce trend reports. Assumptions on adoption curves borrowed diffusion coefficients from comparable wellness subscriptions (Peloton, Hims). The headline finding is clear: a science-backed, eco-responsible mouth-rinse concentrate paired with gamified coaching enjoys both sizable latent demand and a defendable positioning vis-à-vis incumbents still focused on alcohol-based liquids.

#### Market Sizing

| Metric                                    | Value             | Notes                                         |
|-------------------------------------------|-------------------|-----------------------------------------------|
| Total Addressable Market (TAM)            | US \$8.2 B        | Global mouth-rinse category, all formats      |
| Serviceable Available Market (SAM)        | US \$1.28 B       | MEA, premium rinse & subscription sub-segment |
| Serviceable Obtainable Market (SOM 5 yrs) | US \$64 M /<br>yr | 0.8 M MEA subscribers at 3% SAM share         |



The table shows a healthy funnel from a multi-billion-dollar global category down to a realistic five-year capture of US \$64 M. Even a modest 3 % SAM penetration supports commercial viability, while the concentrate-plus-app model provides optionality to expand geographically or cross-sell accessories, enabling scale far beyond the initial SOM strike zone.

- Listerine Mass-market authority built on antiseptic strength; we differentiate by alcohol-free formula, eco concentrate and digital coaching.
- Colgate Leverages smart toothbrush data for oral-care routines; our advantage is a fully integrated rinse-centric habit loop and subscription logistics.
- Elmex Dentist-endorsed sensitivity rinse; we expand beyond sensitivity to total systemic wellness and gameplay incentives that drive daily adherence.
- Regional pharmacy brands Compete on price and medicinal claims; we command premium by uniting sustainability, science and lifestyle engagement.

Revenue potential stems from a DTC subscription at US \$7 monthly (three-month refill packs billed quarterly) with a gross margin of 68 % after logistics. Contribution margin improves by ~400 bps upon reaching 200 k active users thanks to freight consolidation and in-app upsells (flavour boosters, smart dispenser). Modeled range: base case US \$25 M ARR (Year 3) scaling to US \$120 M ARR upside (Year 7) if regional expansion and B2B dental-clinic bundles activate. CAC payback is projected at 4.2 months, supported by influencer partnerships and zero-waste packaging PR.

For full assumptions, sources, and sensitivity analysis, please read the Validation Report.

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## **Blueprint Summary**

The VitalRinse 360° blueprint unites laboratory science, digital engagement and end-to-end operations into an 18-month, 50-task programme that converts a sustainability-led concentrate mouth-rinse concept into a commercial ecosystem. It integrates five concurrently-run work-streams—formulation, packaging, digital platform, regulatory/clinical and supply-chain scale-up—under a single governance model, giving the project the agility of start-up execution with the compliance discipline of ISO-13485 medical manufacturing.

### Capabilities

- 1) Science-backed Concentrate & Bottle System —stable probiotic/fluoride blend delivering ≥20 % gingival-index reduction.
- 2) Gamified Mobile App —React-Native build that logs rinses, drives streak rewards and triggers subscription



re-orders.

- 3) Subscription & Payments Engine —Stripe 3-D-Secure flow with loyalty credit wallet and automated VAT calculation per MEA market.
- 4) ESG-Optimised Supply Chain —Cradle-to-Cradle Silver certification and 87 % plastic-reduction vs. PET bottles.
- 5) ISO-compliant Manufacturing Line —tablet press, bottle moulding and RFID-driven kitting qualified to CpK ≥ 1.33.

### Architecture Snapshot

The technical stack follows a hub-and-spoke design: a Node-JS/Express API hosted on EKS links to PostgreSQL (PII) and DynamoDB (audit) while serving both the React-Native app and Shopify Plus front-end. CI/CD is orchestrated through GitHub Actions with blue-green Helm deployments. Real-time analytics stream from Mixpanel and SAP-MES into Power BI and Tableau dashboards. Physical serialisation (QR+RFID) synchronises MES kit records with activation codes to guarantee traceability across manufacturing, 3PL and consumer engagement.

### Risks & Dependencies

- Stability Failure —mitigated by 8-week accelerated testing gates before pilot.
- App Store Rejection —avoided via early TestFlight closed beta and OWASP-MASVS audit.
- Supplier Lead-Time Over-run —dual-source contracts with DDP terms and 4-week buffer stock.
- Regulatory Clarifications —tracker in Reg-Map files with five-day response SLA; escalation to CCB if questions exceed two cycles.

### Resourcing Snapshot

Total head-count: 30 FTE/contract. Critical roles:

- Program & Portfolio Manager (VR-01) owns governance, budget & risk.
- Formulation & Clinical Lead (VR-04) drives product efficacy and MVP spec.
- Digital Architect (VR-12) defines tech stack, API contracts and security.
- Manufacturing & Quality Eng. Lead (VR-22) installs & qualifies lines, sets OEE targets.
- Supply-Chain Strategist (VR-20) builds ESG-compliant, DDP logistics network.

#### Phase Timeline

| Phase        | Objective                        | ETA / Milestone  |
|--------------|----------------------------------|------------------|
| 1 Governance | Framework, budget, risk register | Week 1-4 Gate G1 |
| 2 Insights   | Persona research & PRD           | Week 2-8 Gate G2 |



| 3 R&D           | Prototype, stability, spec freeze | Week 5-22 Gate G3        |
|-----------------|-----------------------------------|--------------------------|
| 4 Digital Build | App, backend, DevOps              | Week 5-26 Beta Release   |
| 6 Supply-Chain  | ESG contracts, line IQ/OQ         | Week 18-30 C2C Silver    |
| 8 Pilot Ops     | 5 K kit field test & CAPA         | Week 37-42 KPI ≥ 95 %    |
| 10 Closure      | Ramp 50 K/wk & hand-over          | Week 49-50 Close-out PDF |

For full task-by-task detail, please refer to the complete VitalRinse 360° Blueprint report.

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# Financing Summary

Total development investment is AED 28,563,832. Capital is allocated across five primary buckets: People and delivery (AED 11.09 M), capital equipment and installation (AED 7.80 M), marketing and sales launch (AED 3.88 M), operational supplies and materials (AED 0.95 M), and other expenses plus contingency (AED 4.85 M). This mix funds productization, pilot manufacturing capacity, market entry, and the first operating year.

| Metric                        | Value                                    | Notes                                                   |  |
|-------------------------------|------------------------------------------|---------------------------------------------------------|--|
| Total Investment              | AED 28.56 M                              | Pre-launch and Year-1 enablement                        |  |
| Payback Period                | ~42 months                               | From launch to cash break-even                          |  |
| Break-even Point              | ~120k active subs                        | Operating break-even at scale                           |  |
| ROI (3-year)                  | 67%                                      | AED 19.3 M net profit                                   |  |
| Revenue Projection<br>(Y1–Y3) | AED 84.10 M                              | Subscription-led growth                                 |  |
| Key Cost Drivers              | Team/facility, marketing, COGS, shipping | Fixed opex ≈ AED 0.62 M/mo; CAC and fulfilment critical |  |

ROI and payback are primarily driven by retention (assumed 80%), marketing efficiency (steady-state ≈10% of revenue), and fulfilment economics (tablet COGS and last-mile shipping). Sensitivities: a 10-point drop in retention can extend payback by ~6 months; if marketing intensity rises to 15%, Year-3 net profit may compress by ~AED 2.7 M.

Over 10 years, recurring subscriptions support sustained margin and cash generation once the base surpasses break-even. Durability of returns hinges on churn control (



For full assumptions, cohort math, and sensitivity trees, please review the <u>Financing report</u>.

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# Go-To-Market Summary

VitalRinse will first win the hearts of the Eco-Driven Digital Wellness Upgraders—urban, tech-forward 22-35-year-olds in MEA who gamify every aspect of health—before expanding to our Ideal Customer Profile, the Time-Pressed Urban Family Builders seeking clinically proven, hassle-free oral care for the whole household. Both cohorts share nagging gum irritation, plastic guilt and a desire for science-backed products; our alcohol-free, functional-ingredient rinse, delivered in reusable glass and tracked through an engaging app, resolves these pains while fitting their wellness lifestyle.

Positioning statement: For digital-native urban professionals and young families who need to improve gum health without adding chores, VitalRinse provides a sustainable, data-driven oral-wellness system that turns rinsing into a measurable health upgrade—unlike commodity mouthwashes that merely freshen breath and waste plastic.

Channels & motion: We will run a hybrid DTC and professional-endorsement play. Direct acquisition flows through Instagram, TikTok and Google ads amplified by micro-influencers, while marketplace storefronts on Noon, Amazon and Jumia capture high-intent shoppers. A "dentist ambassador" programme seeds sample kits and CE-credited webinars, creating prescription-like trust and network effects as clinicians issue unique discount codes.

Corporate-wellness pilots with GCC insurers inject VitalRinse into employee benefit bundles, opening B2B2C scale at low CAC.

Pricing & packaging: The entry offer combines a USD 29 starter kit (smart bottle + two concentrate pods) with a flexible USD 10 monthly refill subscription; prepaid six-month plans save 15 % and ship in carbon-neutral envelopes. A 14-day free trial bottle, redeemable via influencer or dentist codes, lowers friction for early adopters. Family bundles (four bottles, eight pods) and corporate multi-packs follow at tiered discounts, aligning value with the expectations of price-sensitive yet quality-driven households and HR managers.

### Major Actions

- Finalize GTM budget, OKRs and live performance dashboard.
- Produce hero video, localized creative assets and motion graphics.
- Contract 25 micro-influencers across Instagram, TikTok and Snapchat.
- Seed 1,000 dentist sample kits and host accredited webinar series.
- Activate paid campaigns on Instagram, TikTok, Google and YouTube.
- Launch DTC e-commerce with subscription toggle and carbon-neutral shipping.



- Open marketplace listings on Noon, Amazon and Jumia with bundled starter kits.
- Roll out CRM automation, referral rewards and in-app streak gamification.
- Negotiate corporate-wellness pilots with two GCC insurers.
- Publish quarterly sustainability and clinical impact report to press and investors.

#### **Success Metrics**

- 8 % month-one conversion from trial to paid subscription.
- Blended CAC ≤ USD 45 within 90 days.
- 40 % influencer-attributed traffic share.
- 25,000 dentist-issued recommendation codes redeemed in six months.
- Net Promoter Score ≥ 65 by end of Q2.
- 30 % of orders fulfilled via carbon-neutral refill packs by month six.

For detailed channel calendars, creative assets and phased execution playbooks, please refer to the full Go-To-Market plan.



## Al Validation for VitalRinse 360°

### **Need Validation**

- Target-user fit: Young, health-conscious consumers in MEA value systemic-health positioning, evidence-based ingredients and eco-responsible brands—exactly the attributes of VitalRinse 360° (science-backed, sustainable concentrate, digital coaching).
- Capability fit: Company already excels in non-alcoholic therapeutic rinses; adding a wellness-oriented concentrate plus app is a natural extension.
- Differentiators: Functional ingredients, sustainability and digital integration address stated innovation drivers and help move the brand beyond "just another mouthwash."
- Gaps/Risks: Specific user pain-points, preferred flavours, price sensitivity and distribution habits in MEA have not been empirically validated; solution remains a single-SKU niche versus competitors' full-routine portfolios.

## Market Validation

- Size & revenue potential: Global TAM ≈ US \$8.2 B; MEA SAM ≈ US \$12.8 B (premium rinse-subscription model); 5-year SOM projection ≈ US \$64 M annual revenue at 0.8 M users.
- Favourable trends: Rising oral-systemic health awareness, eco-conscious packaging mandates, booming MEA e-commerce, uptake of DTC subscriptions and gamified health apps.
- Competitive landscape: Category lacks disruptive innovation; incumbents piloting concentrates validate demand but shorten differentiation window.
- Key risks: Regulatory scrutiny of health claims and potential fast-follower responses from FMCG giants; logistics complexity for subscription fulfilment.

### **Patents Check**

- Prior art clusters:
  - Digital habit-forming / gamified oral-care apps (e.g., Colgate US 12,090,013 B2; Philips EP 4,236,724 B1).
- Smart dispensers & usage tracking hardware.
- Historical mouthwash concentrate/tablet formulations.
- No single patent covers the full VitalRinse concept (concentrate + mobile wellness platform), but individual elements are in a crowded space—especially app-based tracking/rewards.



• Freedom-to-operate likely achievable with careful design-arounds or licensing; concentrate formula must be demonstrably novel.

## Conclusion

Verdict: Valid

- Solid market pull and revenue upside confirmed by TAM/SAM analysis and reinforcing trends in wellness, sustainability and digital engagement.
- Clear problem—solution fit: current young consumers lack a science-backed, eco-friendly, habit-building mouthwash option; company capabilities align with delivering it.
- Patent landscape is navigable—no blocking patents on the complete system—allowing commercialization with prudent IP strategy.



## VitalRinse 360° Financial Plan – Executive Introduction

## 1. Solution Concept

VitalRinse 360° transforms traditional mouthwash into a science-backed, nutrient-rich concentrate delivered in a reusable bottle and paired with a gamified mobile app. This holistic system links daily oral hygiene to overall wellness, integrates sustainability through water-free refills, and nurtures lasting engagement via personalized coaching and professional dental credibility—offering young consumers a proactive oral-health lifestyle rather than a one-off product.

# 2. Financial Summary

Total Project Cost: AED 28,563,832 (sum of HR, CapEx, Operational Supplies, Marketing & Sales, and Other Expenses reports).

Projected 3-Year Return on Investment (ROI): 67 % as detailed in the ROI & Viability Analysis.

### 3. Method of Innovation

The concept was conceived through the BlueCallom Innovation Framework, which couples rigorous 360° research with first-principle deconstruction to expose non-obvious opportunities. A Neuro-Ideation phase then generated breakthrough ideas, each stress-tested by AI validation and target-customer feedback before advancing to the blueprint stage—de-risking investment while maximising market impact.

# 4. Strategic Importance

VitalRinse 360° positions the company at the nexus of oral care, digital health, and sustainability—three growth vectors that resonate strongly with Gen-Z and Millennial consumers. By shifting from single-sale bottles to a subscription wellness ecosystem, the project unlocks recurring revenue streams, elevates brand perception above commodity competitors, and deepens customer loyalty through data-driven personalization. It also leverages the firm's existing therapeutic expertise to claim first-mover advantage in the MEA market with a localized, eco-conscious offering, creating a defensible moat and new partnerships with dental professionals.



# 5. Report Overview

The subsequent financial plan details each cost center, revenue projection, cash-flow timeline, and sensitivity analysis to substantiate the figures summarized above.

#### **Human Resources Cost**

### Sourcing Strategy & Savings Summary

The 30-person VitalRinse 360° team is split between (1) a core, on-site nucleus in Dubai that must physically access laboratories, pilot lines and regional regulators, and (2) a remote digital & support hub working from lower-cost talent centres in Bangalore (software / data / creative) and Manila (CX & call-centre). All schedule commitments (50 weeks) and original role counts are preserved. The blended model trims a projected AED 3.0 M ( $\approx$  21 %) versus an "all-Dubai" approach while keeping critical IP, formulation, clinical, regulatory and supply-chain knowledge local.

| Sourcing Location               | # Roles | Total Cost for Group (Fully-Burdened incl. recruitment) |
|---------------------------------|---------|---------------------------------------------------------|
| Dubai, UAE (on-site)            | 18      | AED 9,206,250                                           |
| Bangalore, India (remote)       | 9       | AED 1,552,500                                           |
| Manila, Philippines (remote)    | 3       | AED 328,500                                             |
| Blended-Team Total              | 30      | AED 11,087,250                                          |
| Estimated Savings vs. All-Local |         | AED 3,044,500                                           |

### Detailed Cost Breakdown

| Role                           | НС | Sourcing<br>Location | Benchmark<br>Annual Salary<br>(AED) | Total Cost for<br>Timeline – Fully<br>Burdened* | One-Time<br>Recruitment<br>Cost |
|--------------------------------|----|----------------------|-------------------------------------|-------------------------------------------------|---------------------------------|
| Program & Portfolio<br>Manager | 1  | Dubai                | 600,000                             | 810,000                                         | 90,000                          |



| Finance & Risk<br>Controller                   | 1 | Dubai | 450,000 | 607,500 | 67,500 |
|------------------------------------------------|---|-------|---------|---------|--------|
| Consumer Insights & UX Researcher (9 mo)       | 1 | Dubai | 300,000 | 303,750 | 22,500 |
| Formulation & Clinical Innovation Lead         | 1 | Dubai | 500,000 | 675,000 | 75,000 |
| Formulation Scientist                          | 1 | Dubai | 300,000 | 405,000 | 30,000 |
| Laboratory Technician                          | 1 | Dubai | 160,000 | 216,000 | 16,000 |
| Clinical Study Manager                         | 1 | Dubai | 350,000 | 472,500 | 35,000 |
| Packaging & Hardware<br>Systems Engineer       | 1 | Dubai | 420,000 | 567,000 | 63,000 |
| Industrial Designer (6<br>mo)                  | 1 | Dubai | 220,000 | 148,500 | 11,000 |
| Regulatory & Quality<br>Compliance Lead        | 1 | Dubai | 480,000 | 648,000 | 72,000 |
| QA Specialist (GMP)                            | 1 | Dubai | 260,000 | 351,000 | 26,000 |
| Supply-Chain &<br>Procurement Strategist       | 1 | Dubai | 420,000 | 567,000 | 63,000 |
| Procurement Specialist                         | 1 | Dubai | 260,000 | 351,000 | 26,000 |
| Manufacturing &<br>Quality Engineering<br>Lead | 1 | Dubai | 480,000 | 648,000 | 72,000 |
| Operations & Logistics<br>Coordinator          | 1 | Dubai | 300,000 | 405,000 | 45,000 |
| Sustainability & ESG<br>Lead (6 mo)            | 1 | Dubai | 360,000 | 243,000 | 9,000  |
|                                                |   |       |         |         |        |



| Brand & Growth<br>Marketing Lead                          | 1 | Dubai     | 420,000 | 567,000 | 63,000 |
|-----------------------------------------------------------|---|-----------|---------|---------|--------|
| Professional Outreach<br>& Training Manager               | 1 | Dubai     | 300,000 | 405,000 | 30,000 |
| Digital Product &<br>Platform Architect                   | 1 | Bangalore | 220,000 | 268,400 | 22,000 |
| UX/UI Designer                                            | 1 | Bangalore | 110,000 | 134,200 | 11,000 |
| Mobile Full-Stack<br>Engineer                             | 1 | Bangalore | 150,000 | 183,000 | 15,000 |
| Backend Full-Stack<br>Engineer                            | 1 | Bangalore | 150,000 | 183,000 | 15,000 |
| DevOps Engineer                                           | 1 | Bangalore | 150,000 | 183,000 | 15,000 |
| QA Automation<br>Engineer (9 mo)                          | 1 | Bangalore | 120,000 | 109,800 | 9,000  |
| Data Privacy &<br>Cybersecurity<br>Specialist (6 mo)      | 1 | Bangalore | 160,000 | 97,600  | 8,000  |
| Data & Performance<br>Analyst                             | 1 | Bangalore | 120,000 | 146,400 | 12,000 |
| Creative Content &<br>Digital Campaign<br>Producer (9 mo) | 1 | Bangalore | 100,000 | 91,500  | 7,500  |
| Customer Experience<br>& Support Lead                     | 1 | Manila    | 160,000 | 195,200 | 16,000 |
| Customer Support<br>Agent A                               | 1 | Manila    | 60,000  | 73,200  | 6,000  |
| Customer Support<br>Agent B                               | 1 | Manila    | 60,000  | 73,200  | 6,000  |
|                                                           |   |           |         |         |        |



#### Footnotes

- Burden Rates Dubai: 35 % (statutory gratuity 8 %, medical insurance 3 %, visa/sponsorship 2 %, social charges 0 %, facilities & overhead 22 %). Bangalore & Manila: averaged 22 % (statutory social taxes 10 %, benefits 4 %, home-office stipend 2 %, local management/IT overhead 6 %).
- Salary Benchmarks Dubai figures derived from Hays GCC 2024 salary guide and GulfTalent mid-market medians. Bangalore tech rates reference NASSCOM 2024 data converted at 1 INR = 0.044 AED. Manila CX salaries based on IBPAP/PayScale 2024 averages.
- Recruitment Fees 15 % of first-year salary for permanent hires (executive search / visa processing). 10 % for fixed-term contracts (specialist staffing suppliers). 5 % for short-term consultants.
- Project Timeline Costs are aligned to the 50-week plan: 6-month contracts = 0.5 FTE-year, 9-month = 0.75 FTE-year, 12-month or permanent = 1 FTE-year.
- Currency All figures shown in UAE Dirham (AED); USD peg fixed at 3.67 AED = 1 USD for cross-checks.

## Capital Equipment & Infrastructure Costs

AED = United Arab Emirates Dirham. All estimates ±10%. Exchange rate reference 1 USD ≈ AED 3.67.

#### Team Hardware

| Item                                                         | Quantity | Est. Cost /<br>Unit (AED) | Total<br>Cost<br>(AED) | Justification (Required for Task/Phase)                                                                         |
|--------------------------------------------------------------|----------|---------------------------|------------------------|-----------------------------------------------------------------------------------------------------------------|
| High-spec laptops (Dell<br>Precision / MacBook Pro<br>class) | 30       | 7 000                     | 210 000                | Needed by entire 30-person project roster for R&D, digital build (OP-25 to OP-32) and pilot operations (OP-45). |
| Test smartphones (iPhone 14)                                 | 2        | 3 500                     | 7 000                  | Device matrix for iOS build QA & closed-beta (OP-28, OP-33).                                                    |
| Test smartphones (Google<br>Pixel 6)                         | 2        | 2 400                     | 4 800                  | Device matrix for Android build QA & closed-beta (OP-28, OP-33).                                                |
| iPad / Android tablets for clinic e-CRF capture              | 5        | 2 000                     | 10 000                 | Needed for REDCap on-site data entry during clinical study (OP-20 – 22).                                        |
| Team Hardware Sub-Total                                      |          |                           | 231 800                |                                                                                                                 |

### Specialised Lab & Test Equipment

| Item | Qty | Est. Cost /<br>Unit (AED) | Total<br>(AED) | Justification (references to Action Plans) |
|------|-----|---------------------------|----------------|--------------------------------------------|
|------|-----|---------------------------|----------------|--------------------------------------------|



| Fette 2090i tablet press (80 k tabs / h)          | 1        | 1 286 000 |              | Core of effervescent-tablet line – installation & IQ/OQ in OP-13 and OP-38.    |
|---------------------------------------------------|----------|-----------|--------------|--------------------------------------------------------------------------------|
| Husky HyPET HPP6 injection-moulding machine       | 1        | 4 404 000 |              | Reusable bottle production – installed Week<br>24 per OP-38.                   |
| 32-cavity HDPE bottle mould ("VR-B32")            | 1        | 660 600   |              | Tooling for above machine – OP-11 & OP-38.                                     |
| FlexLink X85 conveyor modules (complete line)     | 1 set    | 367 000   |              | Automated kitting path – OP-38 install & OP-13 pilot run.                      |
| Cognex In-Sight 7800 vision QC camera             | 1        | 73 400    |              | In-line defect detection on bottle moulding (OP-38).                           |
| Mettler-Toledo XS204 load cell<br>/ check-weigher | 1        | 25 700    |              | Tablet weight monitoring – OP-38 in-line QC.                                   |
| Erweka TBH-425 hardness<br>tester                 | 1        | 51 400    |              | IPC for tablet compression – OP-38 & routine QC.                               |
| USP II 6-station dissolution tester               | 1        | 91 750    |              | Stability & performance testing — OP-08, OP-09.                                |
| Keyence IM-8000 optical gauge                     | 1        | 110 100   |              | Dimensional verification of bottles & labels (OP-45, OP-48).                   |
| Zebra FX9600 RFID readers                         | 4        | 11 000    | 44 000       | Kit-verification checkpoints on kitting conveyor (OP-38).                      |
| Weidmüller u-remote IO blocks                     | 6        | 2 936     | 17 600       | PLC I/O expansion for new conveyor sensors (OP-38).                            |
| Industrial label-printer Zebra<br>ZT230           | 1        | 4 400     |              | Shipping & pallet labels for pilot and commercial distribution (OP-45, OP-48). |
| High-speed labeler "LAB-02"                       | 1        | 293 600   |              | Capacity step-up for 35–50 k kits / wk ramp (OP-48-C/D).                       |
| Leica L4P1 laser levelling tool                   | 1        | 4 400     |              | Precision placement of heavy equipment during installation (OP-38).            |
| Gates sonic belt-tension meter                    | 1        | 3 670     |              | Conveyor set-up & maintenance (OP-38 & OP-48).                                 |
| Parker sterile-air inline filter                  | 1        | 2 200     |              | Compressed-air quality for tablet press (OP-38).                               |
| Specialised Lab & Test Equipmer                   | nt Sub-1 | Гotal     | 7 439<br>820 |                                                                                |

## Facility & IT Infrastructure



| Item                                                | Quantity | Est. Cost /<br>Unit (AED) | Total Cost<br>(AED) | Justification                                                      |
|-----------------------------------------------------|----------|---------------------------|---------------------|--------------------------------------------------------------------|
| Rack servers for MES/LIMS<br>(Dell R740, 64 GB RAM) | 2        | 44 000                    | 88 000              | On-prem data-collection & e-batch-records (OP-38, OP-39).          |
| Industrial Ethernet switches (Cisco IE-4000)        | 2        | 22 000                    | 44 000              | Network backbone for production-line PLCs & vision system (OP-38). |
| Facility & IT Sub-Total                             |          |                           | 132 000             |                                                                    |

Total Estimated Capital Expenditure: AED 7 803 620 (Two significant figures: ≈ AED 7.80 million)

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# Operational Supplies & Materials Costs

## **Recurring Operational Costs**

| Service / License                                         | Monthly Cost<br>(AED) | Total Cost for 12-Month Timeline (AED) |
|-----------------------------------------------------------|-----------------------|----------------------------------------|
| AWS GovCloud infrastructure (EKS + RDS + S3 + CloudWatch) | 12 000                | 144 000                                |
| Shopify Plus SaaS (e-commerce back-end)                   | 7 340                 | 88 080                                 |
| GitHub Enterprise (30 dev seats)                          | 2 300                 | 27 600                                 |
| Microsoft 365 Business (30 seats)                         | 1 500                 | 18 000                                 |
| Datadog APM & Logs (10 hosts)                             | 1 100                 | 13 200                                 |
| Jira & Confluence Cloud (30 users)                        | 1 000                 | 12 000                                 |
| Slack Pro (30 users)                                      | 800                   | 9 600                                  |
| Tableau Cloud (5 Creator licences)                        | 1 285                 | 15 420                                 |
| Mixpanel Growth Plan (≤25 k MTU)                          | 550                   | 6 600                                  |
| AWS Device Farm & BrowserStack test pool                  | 735                   | 8 820                                  |
| Loop Returns (Shopify app)                                | 216                   | 2 592                                  |
| Figma Professional (4 seats)                              | 225                   | 2 700                                  |



| DocuSign Business Pro (5 seats) | 550    | 6 600   |
|---------------------------------|--------|---------|
| Subtotal – Recurring            | 29 601 | 355 212 |

### Consumable Supplies & Materials

| Item / Material                                | Justification                                                 | Total Estimated Cost (AED) |
|------------------------------------------------|---------------------------------------------------------------|----------------------------|
| Bottles (HDPE/PET-G) –<br>102 500 pcs          | Pilot, engineering, PQ & early-commercial lots (unit ≈ 3 AED) | 307 500                    |
| Concentrate sachets – 102 500 pcs              | One per kit (unit ≈ 1 AED)                                    | 102 500                    |
| Sleeves, caps, QR labels & outer cartons       | Packaging components @ ≈ 0.9 AED per kit                      | 92 250                     |
| Laboratory reagents & disposables              | ELISA kits, qPCR plates, DNA extraction columns, saliva tubes | 20 000                     |
| PPE & clean-room disposables                   | Gloves, masks, gowns for 50 wks (≈ 1 000 AED / wk)            | 50 000                     |
| Shipping pallets, DHL labels & FSC paperwork   | Pilot & scale-up distribution consignments                    | 18 000                     |
| Printing (SOPs, training manuals, audit packs) | ~5 000 sheets colour + binding                                | 5 000                      |
| Subtotal – Consumables                         |                                                               | 595 250                    |

Total Estimated Operational & Materials Cost: 950 462 AED

# Marketing & Sales Costs

### Proposed Go-to-Market Activities

- Integrated launch-campaign concept & creative production
- PR & media-relations programme (6-month retainer)
- "VitalRinse 360° Wellness Pop-Up" public launch event (Dubai)
- Digital paid-media burst (IG/Facebook, TikTok, Snapchat, Google, YouTube, programmatic retargeting)
- Influencer & creator partnerships (macro + micro tiers)



- Content marketing & thought-leadership assets (scientific white papers, sponsored editorials, webinars)
- Professional dental-channel outreach (CPD webinars, AEEDC trade-show stand, sample kits)
- Point-of-sale & retail activation kit (counter displays, shelf talkers, promoters, digital end-caps)
- University & fitness-centre sampling road-show (mini sachets + brand ambassadors)
- CRM & marketing-automation platform implementation
- Loyalty & referral incentive fund
- Affiliate / ambassador commission programme
- Post-launch market-research & consumer-insight surveys
- Sales-enablement collateral & training workshops
- Multilingual localisation / transcreation of all assets

#### Detailed Estimated Cost Breakdown

| # | Activity                                      | Cost Breakdown / Justification                 | Estimated Cost<br>(AED) |
|---|-----------------------------------------------|------------------------------------------------|-------------------------|
| 1 | Brand identity refresh & packaging guidelines | External creative agency, 6-week sprint        | 250,000                 |
| 2 | Campaign video & photo production             | Studio, crew, talent, post-production          | 400,000                 |
| 3 | PR agency retainer                            | 6 months × AED 30 000                          | 180,000                 |
| 4 | Press-release distribution & media monitoring | Regional wire service + Meltwater<br>licence   | 20,000                  |
| 5 | Launch event – venue & logistics              | Dubai-Mall atrium, permits, insurance (3 days) | 120,000                 |
|   | TOTAL                                         |                                                | 3,877,500               |

Total Estimated Marketing & Sales Cost: 3,877,500 AED

### Other Expenses & Contingency

| Expense Item | Justification | Estimated Cost (AED) |
|--------------|---------------|----------------------|
|--------------|---------------|----------------------|



| Bank Transaction &<br>Payment-Gateway Fees                    | ~3 % blended fee on projected first-year e-commerce revenue of AED 2 M (Shopify Payments + PayPal + local card acquirer).                                                   | 60,000        |
|---------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| Product Liability,<br>Clinical-Trial & Equipment<br>Insurance | Mandatory cover for consumer product launch, 8-week clinical study, and AED 7.8 M of installed CapEx.                                                                       | 280,000       |
| Legal & IP Services<br>(patents, trademarks,<br>contracts)    | Drafting supplier/partner agreements, registering VitalRinse™ trademarks in GCC & Africa, provisional patent filing for bottle/tablet technology.                           | 200,000       |
| Office & Laboratory Facility<br>Rent & Utilities              | 400 m² Dubai flex-lab & project space @ ~AED 220 /m²/month for 12 months, incl. power & water.                                                                              | 1,100,000     |
| Travel & Accommodation                                        | Site visits for equipment FAT/SAT, supplier audits (EU & Asia), AEEDC trade-show staffing, influencer shoot logistics.                                                      | 250,000       |
| ISO 9001 / GMP / ESG<br>Certification Audits                  | External registrar fees for quality-system, cosmetic GMP (ISO 22716) and carbon-footprint verification.                                                                     | 120,000       |
| Halal Certification & Annual<br>Audit                         | Required for regional market acceptance; covers formula review, plant inspection and mark licensing.                                                                        | 40,000        |
| Creative-Suite &<br>Multimedia Software<br>Licences           | 30 Adobe CC seats + stock-footage subscriptions for content team (not covered in previous SaaS list).                                                                       | 90,000        |
| Telecom &<br>Video-Conferencing<br>Services                   | Zoom Business + UAE SIM data plans for remote collaboration & customer-support voice channel.                                                                               | 30,000        |
| Miscellaneous Office<br>Supplies & Admin Overhead             | Stationery, printing, courier, minor furnishings for 50-week project duration.                                                                                              | 25,000        |
| Specialized Consulting<br>Reserve                             | Ad-hoc experts (Al personalisation algorithm review, regulatory strategy escalation, sustainability LCA study).                                                             | 150,000       |
| Project Contingency Fund                                      | Approx. 10 % of aggregated direct costs (> AED 23 M) to buffer schedule slippage, FX swings & unforeseen technical challenges across a 50-week, multi-disciplinary program. | 2,500,000     |
| Total Other Expenses & Contingency                            |                                                                                                                                                                             | AED 4,845,000 |
|                                                               |                                                                                                                                                                             |               |



All figures are expressed in United Arab Emirates Dirham (AED).

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### Total Project Cost Summary

28,563,832 AED

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### 3-Year Post-Launch Revenue Projection

#### **Key Assumptions**

- Local currency: United Arab Emirates Dirham (AED). (1 USD ≈ 3.67 AED).
- Geographic focus: GCC launch (UAE & KSA) with MEA roll-out; numbers below reflect consolidated GCC revenue in AED.
- Pricing model:
  - One-time Starter Kit (re-usable bottle + first two tablets) = AED 99
  - Subscription Refill (1 tablet every two weeks) = AED 16 / month (AED 192 p.a.)
  - Prices held flat for the first three years; VAT excluded.
- Customer acquisition & retention:
  - Year-1: 30 000 customers acquired gradually (linear ramp).
  - Year-2: +100 000 new customers; 80 % of Y1 cohort retained.
  - Year-3: +180 000 new customers; 80 % retention of each prior cohort.
  - Average subscription uptake in the acquisition year = 6 months (customers join continuously).
- Churn: 20 % of each cohort lapses at the end of every full year.
- No revenue yet from future premium add-ons or B2B dental channels (keeps forecast conservative).

#### **Pricing Justification**

VitalRinse 360° delivers far greater value than a commodity rinse (Listerine 500 mL  $\approx$  AED 23). A heavy user of standard mouthwash spends  $\sim$ AED 276 per year and still discards 12 plastic bottles with zero digital support. At AED 99 for the durable starter kit and AED 192 per year for high-performance refills plus a gamified wellness app, the first-year cost to the consumer is AED 291—only  $\sim$ 5 % above the conventional spend while eliminating plastic waste and adding measurable health, sustainability and engagement benefits. Competitive audits of subscription hygiene products (e.g., Quip toothbrush refills  $\sim$ AED 18/month) show consumers readily accept this price band for value-added oral-care services, making the chosen price both market-aligned and defensible.

#### Projection Table



| Fiscal<br>Year | Starter-Kit Units<br>Sold | Starter-Kit Revenue<br>(AED) | Subscription Revenue (AED) | Total Revenue<br>(AED) |
|----------------|---------------------------|------------------------------|----------------------------|------------------------|
| Year 1         | 30 000                    | 2 970 000                    | 2 880 000                  | 5 850 000              |
| Year 2         | 100 000                   | 9 900 000                    | 14 208 000                 | 24 108 000             |
| Year 3         | 180 000                   | 17 820 000                   | 36 326 400                 | 54 146 400             |

#### Final Justification

The forecast assumes a classic "S-curve" for an innovative consumer health subscription: a cautious first-year pilot (30 k users), rapid acceleration as marketing, word-of-mouth and dental-clinic referrals take effect (4× growth to 120 k users by Y2-end), and a still-strong but moderating expansion in Y3 as the brand approaches 320 k active users—well inside the previously modelled 800 k five-year obtainable share for MEA early adopters. Retention is set at 80 %, in line with published benchmarks for health-and-wellness subscriptions with high perceived value. Because the refill model generates recurring revenue, subscription income outpaces hardware sales from Year 2 onwards, ultimately driving a realistic AED 54 M top line in Year 3 without relying on optimistic price hikes or unproven upsells.

### **ROI & Viability Analysis**

#### **Key Financial Metrics**

Post-Launch Operating Costs (average per month)

- Year 1 (launch year): ≈ AED 0.89 M
  - Fixed overhead (core team, rent, SaaS): ≈ AED 0.62 M
  - Variable COGS & fulfilment: ≈ AED 0.16 M
  - Marketing & gateway fees: ≈ AED 0.11 M
- Year 2: ≈ AED 1.60 M
  - Fixed overhead: ≈ AED 0.62 M
  - COGS & fulfilment (higher volumes): ≈ AED 0.71 M
  - Marketing (10 % of revenue): ≈ AED 0.20 M
  - Gateway fees: ≈ AED 0.07 M
- Year 3: ≈ AED 2.91 M
  - Fixed overhead: ≈ AED 0.62 M



- COGS & fulfilment: ≈ AED 1.70 M
- Marketing (10 % of revenue): ≈ AED 0.45 M
- Gateway fees: ≈ AED 0.14 M

Return on Investment (ROI) over 3 Years: 67 % (Net profit 3-year post-launch: AED 19.3 M ÷ upfront investment AED 28.56 M)

Estimated Payback Period: ≈ 42 months from launch (Cumulative cash flow turns positive midway through Year 4)

Break-Even Point Analysis: At ~120 000 simultaneously active subscription customers (≈ 2 % of the reachable GCC young-adult market) annual gross margin covers the full fixed overhead, giving the project an operating break-even.

#### Viability Statement

Financially, VitalRinse 360° shows a credible path to profitability: despite an expected operating loss in the first 12 months (-AED 4.9 M) while the customer base is seeded, rising subscription volume turns the business cash-positive in Year 2 and delivers an aggregate 3-year ROI of 67 %. Payback of the AED 28.6 M pre-launch investment is projected roughly 3 ½ years after launch, with every additional acquisition beyond ~120 k retained users accelerating returns.

Key assumptions—and therefore key risks—are:

- 1. Retention of 80 % per cohort; each 10-point drop in retention lengthens payback by ~6 months.
- 2. Average fulfilment economics (tablet COGS ≈ 1 AED, shipping ≈ 5 AED). Energy-cost spikes or supply-chain shocks would narrow margin.
- 3. Marketing intensity held at 10 % of revenue after Year 1. Should competitive pressure drive this to 15 %, Year-3 net profit falls by c. AED 2.7 M.
- 4. Fixed overhead kept flat at ~AED 0.62 M per month; aggressive head-count growth would erode early profitability.

Provided that customer retention and cost discipline stay within the modelled bands, the project is financially sound and scales attractively; however, management must monitor churn, fulfilment costs and marketing efficiency closely to stay on the planned ROI trajectory.